

AGENDA



MEETING VENUE:

**Council Chamber Council Offices,
Priory Road, Spalding**

Contact: Democratic Services
Direct Dial: 07557 821124
e-mail: demservices@sholland.gov.uk
Date: 15 July 2025

Dear Councillor,

A meeting of the **DISTRICT COUNCIL** will be held in the **Council Chamber, Council Offices, Priory Road, Spalding** on **Wednesday, 23 July 2025**, commencing at **6.30 pm** at which your attendance is requested.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Rob Barlow'.

Rob Barlow
Chief Executive

(Quorum:13)

AGENDA

1. Apologies for absence.
2. Minutes (Pages 5 - 16)
To sign as a correct record the minutes of the meeting held on 14 May 2025 (copy enclosed).
3. Declaration of Interests.
(Where a Councillor has a Disclosable Pecuniary Interest the Councillor must declare the interest to the meeting and leave the room without participating in any discussion or making a statement on the item, except where a Councillor is permitted to remain as a result of a grant of dispensation.)
4. Chairman's Announcements.
5. Portfolio Holder updates (Pages 17 - 28)
To note Portfolio Holder updates on work being undertaken within each of their Portfolios (report of the Leader enclosed).

6. Announcements by Leader and Members of the Cabinet.
7. Questions asked on notice under Standing Order 6
8. Questions asked without notice under Standing Order 7
9. Committee Minutes
To receive the minutes of the following Committees and Panels:-
 - a) [Policy Development Panel - 22 April 2025](#)
 - b) [Planning Committee - 7 May 2025](#)
 - c) [Performance Monitoring Panel - 20 May 2025](#)
 - d) [Committee of the Licensing Authority - 22 May 2025](#)
10. Key Decision Plan (Pages 29 - 34)
To receive the current Key Decision Plan (copy enclosed).
11. Report from Cabinet meeting on 26 June 2025 (Pages 35 - 64)
To consider recommendations of the Cabinet in respect of:
 - Waste Services Delivery Model
 (report of the Cabinet enclosed).
12. Report from Cabinet meeting on 8 July 2025 (Pages 65 - 100)
To consider recommendations of the Cabinet in respect of:
 - 2024/25 Draft Outturn Finance Update
 (report of the Interim Director – Finance (S151) enclosed)
13. Annual Treasury Report 2024/25 (Pages 101 - 118)
To provide Members with the Annual Treasury Report 2024/25 in accordance with the Chartered Institute of Public Finance and Accountancy’s Code of Practice on Treasury Management to ensure best practice is maintained (report of the Interim Director – Finance (S151) enclosed).
14. Implementation of HR Policies (Pages 119 - 218)
To seek Council’s approval for revised and new HR Policies (report of the Assistant Director – Corporate enclosed).
15. Allocation of Seats Review (Pages 219 - 224)
To review committee seat allocations and make appointments in accordance with the Local Government and Housing Act 1989 and the Local Government (Committees and Political Groups) Regulations 1990 (report of the Assistant Director – Governance (Monitoring Officer) enclosed).

Note: App A will be sent 'to follow'

16. Nominations for Committees and other Seats and Proposed Changes to the Constitution.
To receive, from political groups, nominations for any changes to Committees and other seats and to consider any proposed changes to the Constitution.
17. Health Scrutiny for Lincolnshire Report (Pages 225 - 228)
To provide South Holland District Council with an update following the latest meeting of the Health Scrutiny Committee for Lincolnshire (report of Councillor Glynis Scalese enclosed).
18. Any other items which the Chairman decides are urgent

NOTE: No other business is permitted unless by reason of special circumstances, which shall be specified in the minutes, the Chairman is of the opinion that the items(s) should be considered as a matter of urgency.

19. To consider resolving that, under Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A of the Act.
20. Report from Special Cabinet meeting held on 21 July 2025 (Pages 229 - 286)
To consider recommendations of the Cabinet in respect of:
 - Delivery of the South Holland Health and Wellbeing Hub Project(report of the Assistant Director – Strategic Growth and the Interim Director – Finance (S151)).

Please note that, given the timing of the special Cabinet meeting, which is being held on 21 July 2025, members can view the appendices to the above report (these are the report and appendices being considered at the special Cabinet meeting) and these are included within this agenda pack.

The covering report, which will include any recommendations from the Cabinet meeting and include the minute to the meeting will be published and sent 'to follow' to members on 22 July 2025.

Please note that both the covering report and all appendices are exempt under paragraph (3) of Part 1 of Schedule 12A of the Local Government Act 1972.

21. To implement a pay structure and associated Job Evaluation Scheme for Officers in shared Partnership roles within the South & East (Pages 287 -

Lincolnshire Councils Partnership

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To seek approval for a Partnership shared officer pay structure, Job Evaluation scheme and associated policy (report of the Assistant Director – Corporate enclosed).